

Introduction

Slavery and human trafficking remain a hidden blight in our society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management is expected to act upon them.

Our Business

Green Net Zero Limited is a Cheltenham based Environmental specialist who undertakes consultative and project work throughout the UK. We are positioned to work directly for End Users, Principal Contractors, Facilities Management Companies and Managing Agents, in addition to working to support other environmental consultants in the built environment.

Our aim is to support the UK's leading organisations efficiently and competitively by offering solutions that provide quality, innovative and competitive solutions that will help drive the decarbonisation of the UK's built environment.

Our Supply Chains

Our supply chains include the provision of consultant lead design, M&E plant and equipment related to the built environment.

Our Policies on Slavery & Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This policy statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence in Relation to Slavery & Human Trafficking

As part of our initiative to identify and mitigate risk and to ensure optimum control we will:

- limit the geographical scope of our supply chain to ensure optimum supervision.
- build long standing relationships with local suppliers wherever possible.
- make clear our expectations of business behaviour with regards to national or international supply chains.
- expect each entity in our supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain.
- have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Our point contact is preferably with a UK company or branch, and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. Green Net Zero Directors and Managers are responsible for compliance in their respective areas and for their supplier relationships.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our Effectiveness in Combating Slavery & Human Trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- labour monitoring and payroll systems; and
- level of communication and personal contact with next link in the supply chain and
- their understanding of and compliance with our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

Signed on behalf of Green Net Zero Limited

A handwritten signature in black ink, appearing to read "James Smurthwaite".

James Smurthwaite
Managing Director
3rd January 2025

(Next review date January 2026)